



NWC48 September ConCom Minutes

September 6, 2025

Newcomer Welcome

10:30 to 11 a.m.

Special Announcements

Rob Stewart, Norwescon 48 Chair

- Over last 3.5 years, Business has done a lot of work on the books, and we are once again a 501(c)3 – and that's retroactive, so it's as if we always were! Thanks and congratulations!

Executive Introductions

11 to 11:10 a.m.

Breakouts

11:10 a.m. to 1 p.m.

Executive Meeting

1 to 1:15 p.m.

New Business

- Tonya: Special Events would like six memberships for NWC49 to distribute as prizes for some of the events.
 - Seconded: Rob.
 - **Vote:** Unanimous yes.

Votes

- Continue donation to [Real Rent Duwamish](#): \$110/month.
 - Seconded: Jenn.
 - **Vote:** Unanimous yes.
- Executive Retreat minutes
 - Have some cleanup, not ready to vote yet.

Upcoming ConCom Dates

- September 6, 2025
- October 4, 2025 (online only)
- November 1, 2025
- December 6, 2025
- January 10, 2026 (online only)
- February 14, 2026
- March 14, 2026
- April 2, 2026 (Exec meeting only)
- May 9, 2026 (Location TBD)

Norwescon 48 Rates

- Pre-registration at Norwescon 47: \$60
- Monday after NWC47 through Aug. 31: \$80
- Sep. 1 through Jan. 15: \$95
- Jan. 16 through pre-registration close (Apr. 1): \$110
- At NWC48 (full membership): \$125
- Youth (13–17): \$50
- Child (0–12): Free with attending adult
- Staff: \$20

Exec Meeting ends

- 1:12 p.m.

ConCom Meeting

1:12 p.m.

- Thank you for being here! Lots got done today, lots yet to do. Very excited!
- Native land acknowledgement
 - Norwescon acknowledges that we conduct our meetings and hold our annual convention on the traditional land of the Salish and Coastal Salish peoples, including the Duwamish People – the first peoples of what is now called Washington State. We honor with gratitude the land itself and the Duwamish Tribe: past, present, and future. This acknowledgment does not take the place of authentic relationships with indigenous communities but serves as a first step in honoring the land we are on.
- Walk forward to microphone reminder

Chair

- Retreat recap
 - Execs met in June for the annual planning retreat, got a lot of pre-planning done for NWC48.
- Partnering with [Page Ahead](#)
 - Continuing partnership from last year. Last year donated enough to purchase books for one full classroom.
- State Fair
 - Going on right now in Puyallup. Partnering with Crypticon, Geek Girl Con, and Dragonflight; tabling Thursday through Saturday. We could still use help tabling shifts so Rob doesn't have to be there the entire time! Please contact [chair@](#).
- Sign-in reminder
- Norwescon 50 planning committee
 - NWC50 is coming soon (2028)! We want to start planning what we want to do to celebrate the milestone. Please email [chair@](#) if interested in serving on the committee; hope to start meeting in November. Want to be able to do some really good stuff leading up to and at the anniversary convention, celebrate the community and volunteers.
- Program book, giveaways
 - At Worldcon, Kelly Boyd came to our table and donated a NWC1 (1978) program book. She bought it and donated it to us so it could be saved. We have some copies in the archives, but this one is autographed by many of the guests from that year. We will have this version scanned and added to [the online archives](#) soon.
 - Questions about the small size, no solid answer just yet.
- Worldcon tabling report
 - Talked to a lot of people; more than at any other prior NWC tabling event. Gave away five memberships during Worldcon, including one to a person from Boston.
 - NWC panel went really well, Salt did a great job moderating.
 - Peggy giving a shout-out to the many NWC pros and panelists who talked up Norwescon during their panels at Worldcon.

Vice Chair

- Guest of Honor Selection Committee introductions
 - John Lavinder, Sam Demboski, Peggy Stewart, Rob Stewart, Shawna Batty, Tonya Clark.

- If you have suggestions for possible future GOHs, please email gohcommittee@ or talk to any of the committee members.
- If you need a parking discount voucher, please talk to Shawna before you leave.
- Hotel report (Pat)
 - Met over the summer, updated some of the language in the contract to be cleaner and more concise, less open to interpretation, removed some old things that we're not doing anymore.
 - Have another meeting coming up soon to go over last year's onions and roses.
 - Haven't started getting room pickup numbers from the hotel yet.
 - Please go ahead and start booking your rooms. As always, Pat will handle staff room booking. The [staff block room request form](#) is now live on the website. You will get your assigned room closer to the convention. Staff rooms are not discounted; perks are placement (tower rooms have no upgrade fee) and guaranteed late checkout (5 p.m. on Sunday).
 - Suite reservation requests will go live soon.
- Upcoming change for NWC49
 - All staff rooms will have a \$5/night discount. (Couldn't quite get it in the contract for this year.)

Secretary

- Michael Hanscom sitting in for Crystal for this meeting.
- Onboarding
 - 68 staff hired. Be sure to register as staff from the link in your onboarding email, otherwise you won't be able to vote, get a t-shirt, etc. If you've already registered as a (non-staff) member, email registration@ for assistance.

Business/Treasurer

- NWC47 numbers
 - We have money, we're spending money.
 - Reimbursements must be approved by your executive and have receipts attached. We are not accepting any reimbursement requests for NWC47 as those books closed on June 30, 2025.
- IRS update
 - As noted earlier, we are once again a 501(c)3! Money you spend for Norwescon may be tax deductible (talk to your accountant to be sure). Many employers (incl. but not limited to Boeing, Microsoft, Starbucks) do volunteer hour matching as well; talk to your employer about that.

- We are keeping the Clovers (credit card machines) open, so we can take sign-up payments here.

Publications

- Newsletter deadlines
 - Try to publish around the first of each month. We solicit content from the execs around the 15th, accept through the 25th. If there is stuff you'd like in the newsletter, please send it to your execs to pass along to us.
- Open positions
 - Our team is growing! Got more people added today, but we're still looking. Particularly looking for graphic designers, photographers, and more!
- Website updates
 - Please remember to check your area of the website to be sure it's correct.
 - Please remember to email website@ with updates (not just michael@) to be sure everyone on the team is aware.

Convention Services

- Inventory Date
 - Doing a full inventory of our new shiny storage unit over two days, Oct. 11 and Oct. 25, from noon to 4 p.m. each day.
 - Tech A/V will only be there on the 25th, so that will be the tech triage.
 - Will be contacting other departments to plan who needs to be available when.
- Open positions
 - If we have people who are happy to be safety ambassadors (roving member assistance), we need a lot of people in that position. We've been running very lean for a few years, but as we continue to grow, we need more people.
 - Office is looking good; IT is always in need of help, particularly on Wednesday pre-con for setup and integration.

Member Services

- Department report backs (if any)
 - Registration numbers (JD)
 - We're just about exactly where we were at this point last year.
 - 198 pre-reg at NWC47
 - 143 registered through Aug. 31
 - 13 registered since Sept. 1
 - 10 youth

- 25 staff
 - 24 rollovers
 - 12 kids
 - 6 lifetime
 - 431 total memberships at this point (424 at this point last year)
 - NWC47's total: 1,894 registrations; 1,680 people on-site.
- Art show (Doug)
 - It's gonna happen!
 - Should open for applications around the first week of October.
 - Looking forward to improvements thanks to upgrades from Worldcon.
 - Contact artshow@ with questions.
- Dealers room, club table applications probably opening around first week of October.
- Teen engagement/Shire in its third year. Not programming, but an enrichment program for teens between panels. This year's focus will be origami. Will be soliciting donations and support soon.
- Little Free Library needs books! Counting on leftovers from Worldcon, but that didn't happen. As always, willing to pick up in the general Olympia to Bellingham area. Email lfl@ or bring books to con.
- Accessibility is planning on ASL interpreters for all the major events, more captioning in the programming rooms, hoping to cover all rooms if possible. Looking at offering Mobis or Mobi charging on-site.
- Open positions
 - Registration looking for people

Programming

- Guests of Honor
 - Will start spotlights next month; info also [on the website](#).
- Theme announcement
 - Illuminating the Way
 - Geneva Bowers' art is so bright and beautiful, this definitely influenced the theme.
- Pro and panelist applications
 - Open on the website. [Sign up to be a panelist](#) or [suggest panels!](#)
- New track this year: Audio
 - Audiobook narrators
 - Podcasters
- Teen and tween track have some exciting plans, more news coming.

- Open positions
 - Need a space track lead
 - Monster Mash assistants
- Peggy has Norwescon stickers! Find her after the meeting.
- Peggy will send a list of track leads to all the track leads soon.

Personnel

- Sign-in reminder
- Post-meeting social
 - At Denny's across the street
- Volunteer recruitment
- Year-round engagement
 - Holiday party coming up
 - Summer camping trip and volunteer picnic done and will be done again
 - Book club
 - Monthly get together
 - Just talked about A Sorceress Comes to Call by T. Kingfisher
 - Next on Sept. 15 is The Goblin Emperor by ??
 - Virtual meetings 3-4 times a quarter, occasional in-person meetings
 - (I didn't get all the upcoming books mentioned.)
 - Usually read through the Philip K. Dick nominees once they are announced.
 - [Find us on Facebook.](#)
 - Trying to get monthly gaming meetups going.
- Open positions
 - Convention Lounge hosts, volunteer meeting greeters, training coordinator, volunteer table team at-con, minions (teen helpers at-con)

Special Events

- [Dragonflight](#) partnership
 - Will be doing our gaming again. Had a record-breaking convention about two weeks ago, excited to be bringing their game library back to Norwescon.
- Karaoke coming back
 - With kids' karaoke!
- Film festival stuff is ramping up
- Open positions

- Masquerade staff (door guards, children's masquerade director), charity coordinator (Santa/Krampus, more?), hall costume awards, concerts/skits/small performance things for Maxi's Lounge
- Tonya would love to get in contact with some drag queens....
- Open invitation: Tonya hosts a Wednesday evening Zoom social, also going to be using that as Special Events open office hours.

Chair's Announcements

- NWSFS
 - Northwest Science Fiction Society
 - Social club to hang out and geek out about sci-fi stuff.
 - Used to be more tightly tied to Norwescon.
 - Doing a revamp on the website, can now take electronic payments! If you've let your NWSFS payment lapse, you can now sign back up at nwsfs.com.
 - Next event is Sept. 27 at the Northgate Library, counting ballots for our bylaws revision, lunch, and a movie.
 - Newsletter signups also now on the website.
 - Membership numbers are set for live, so if you had a NWSFS membership in the past and sign up again, you'll have the same membership number.
 - Memberships are \$15/person/year (plus \$1.50 electronic processing fee if done online).
- [Orycon](#)
 - Coming up Oct. 17-19 in Portland; this will be the last Orycon. Norwescon will have a fan table; if you'll be there and can help table, please let Rob know at chair@.
- State fair
 - As noted above, if you can help table, please email chair@ in the next couple days.
- [GeekGirlCon](#)
 - Nov. 8-9 at the Seattle Convention Center
 - Looking for on-site volunteers for the weekend
- Next month's Norwescon meeting (October) will be online only. November and December will be here at the hotel, December will also be the holiday party. January online, February and March here at the hotel. May post-con meeting needs a location (the hotel is not available).
- Staff registration is \$20. If you're tight on funds, please talk to your exec or Rob.

General Meeting ends

- 2:09 p.m.